

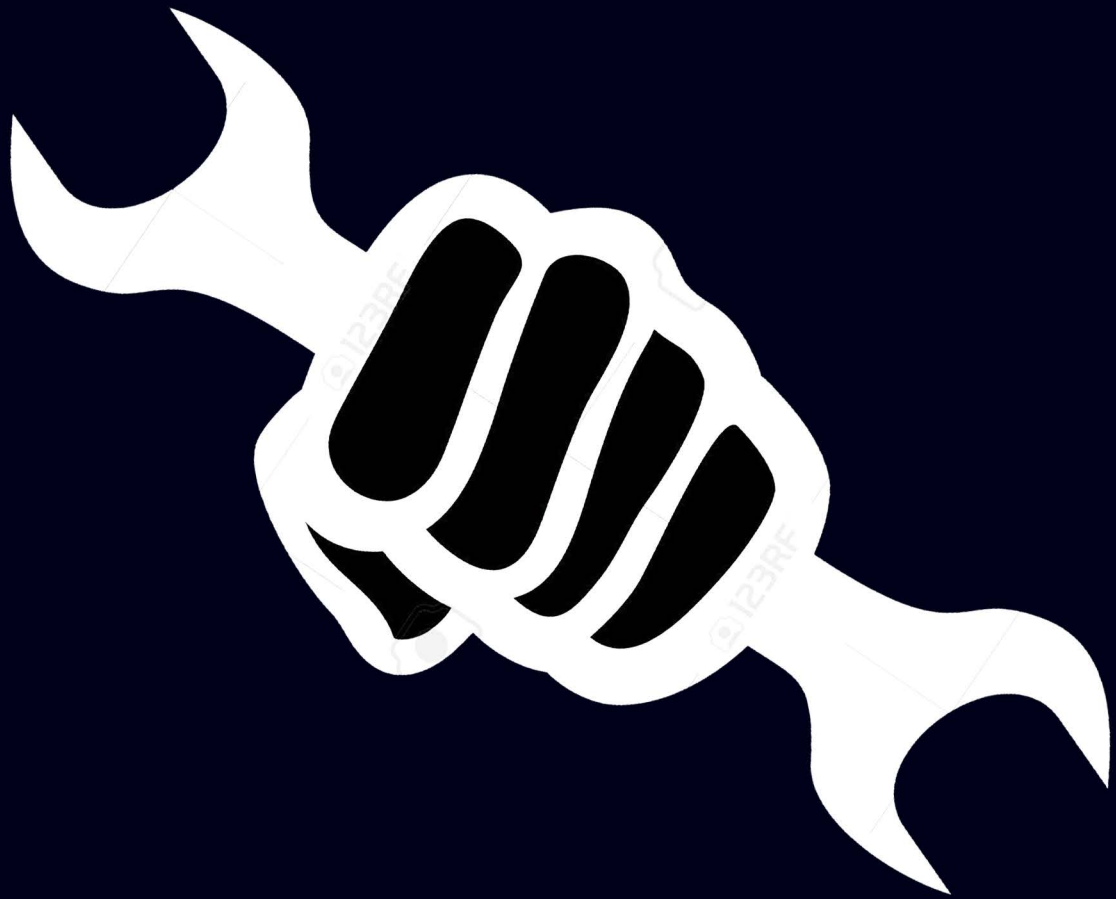


labour rights



INFORMATION BOOKLET





Information Booklet

**LABOUR RIGHTS
EDITION**

Work Permits

A work permit is a document that must be obtained for a foreign student to legally work in the northern part of Cyprus.

To get a student work permit, you:

- Must be a registered student;
- Must have a valid student visa;
- Must not work in construction;
- Must work part-time (maximum 4 hours per day); and
 - Note: The lowest possible salary is therefore half of the standard minimum wage
- Must have been a student for at least one year.

Exception: Graduate students do not have to wait one year and can apply for a permit immediately

! Whether or not internships require work permits is a case-by-case issue.

Work permits are issued for either six months or one year. If you continue working at the same place, your permit must be renewed when it expires.



How to get a work permit

Work permits must be acquired by the employer, **who is also responsible for all the associated costs**. Since April 10 2023, student work permits can be applied for and extended through the following portal:

<https://online.csgeb.gov.ct.tr/main/default.html>

Also, it is important to note than any employment-related complaints must be submitted directly at the 'ministry of labor and social security'.

Remember, it is illegal to be actively employed without a work permit. It means you would be without legal protection if you experience any issues with your employer, who would also get in trouble with the relevant local bodies for employing you illegally if this were to be discovered.

